

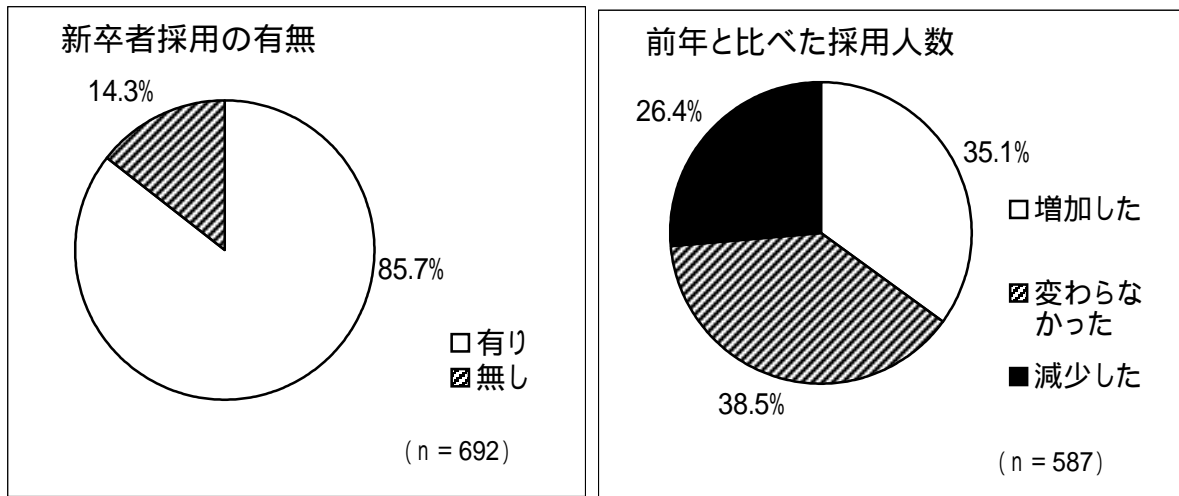
2003年度・新卒者採用に関するアンケート調査集計結果

調査対象	日本経済団体連合会、東京経営者協会 法人会員企業 2095社
調査時期	2003年11月
回答企業	699社 (回答率 33.4%)

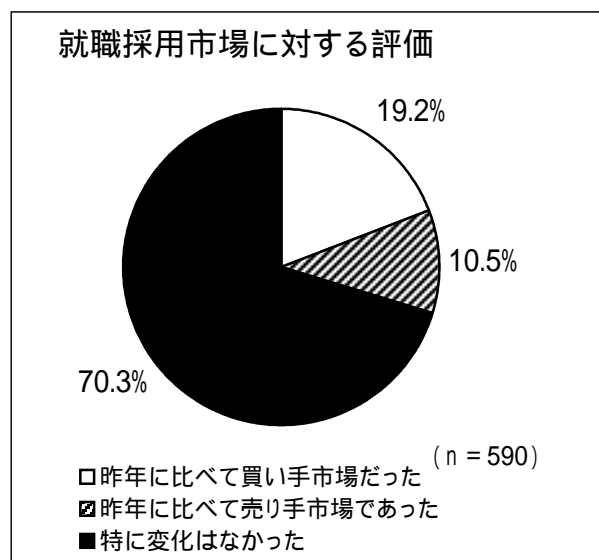
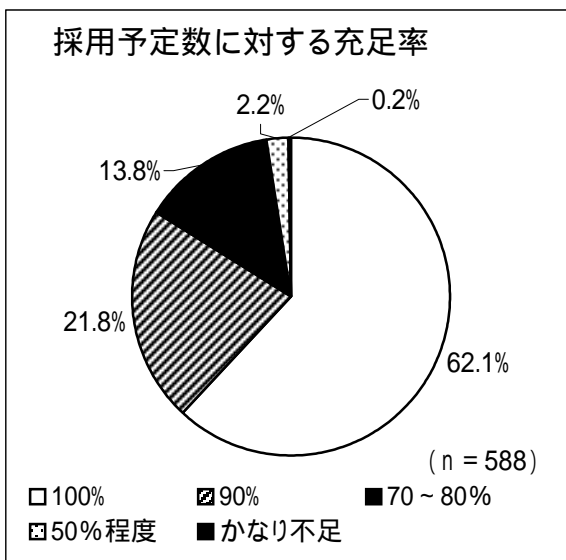
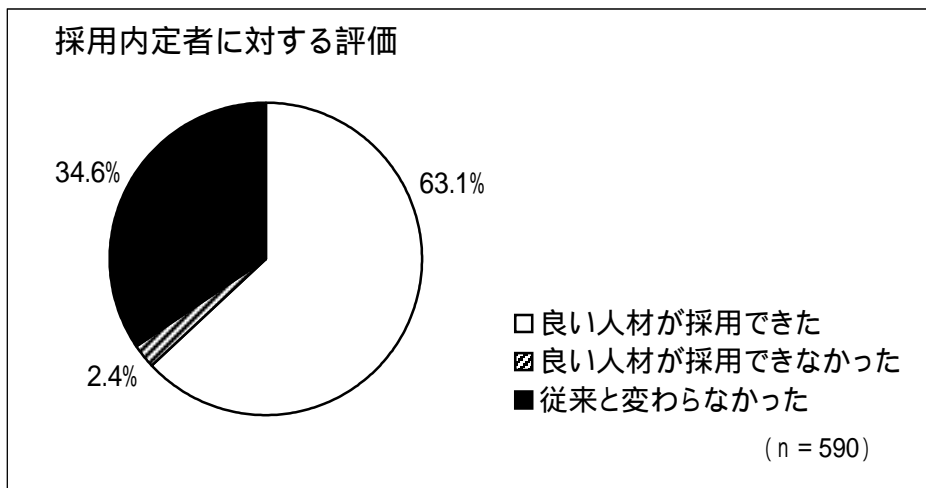
1. 回答状況(業種・企業規模)

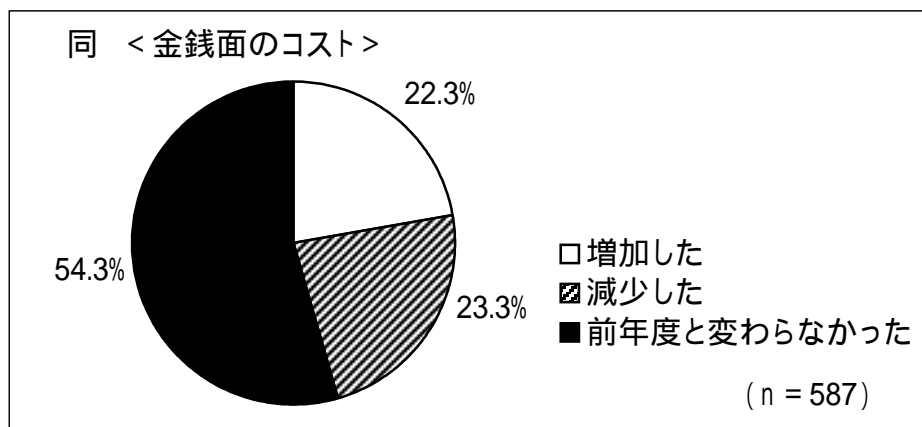
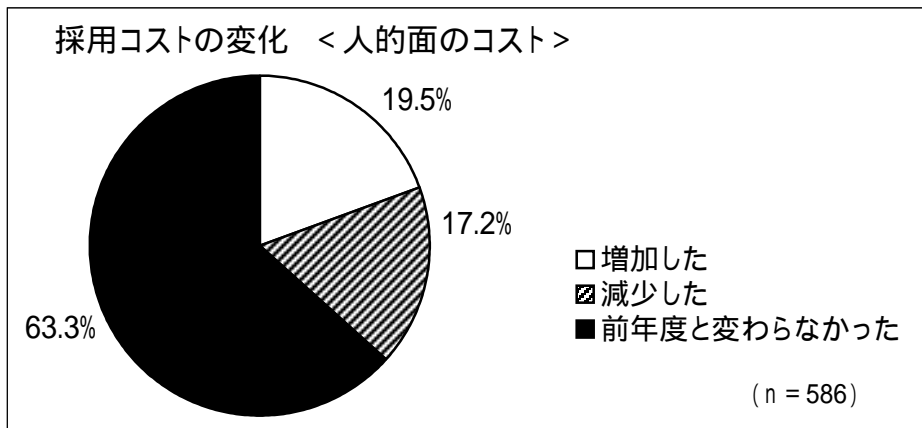
	総計	99以下	100～299	300～499	500～999	1000～2999	3000～4999	5000以上
規模計	682	47	102	59	101	186	76	111
製造業	322	14	44	21	49	102	35	57
非製造業	360	33	58	38	52	84	41	54
鉱業	3	0	0	1	1	0	0	1
建設業	44	1	1	3	8	19	5	7
電気・ガス・水道業	10	0	1	0	0	0	1	8
運輸・通信業	37	1	3	3	5	7	6	12
卸・小売・飲食業	70	5	20	7	12	11	8	7
金融・保険業	54	0	4	2	6	20	13	9
不動産業	14	2	2	3	3	4	0	0
サービス業	58	14	7	10	9	9	4	5
情報関連業	36	2	12	4	7	9	1	1
その他	34	8	8	5	1	5	3	4
無記入	17							

2. 2003年度の新卒者採用の有無について

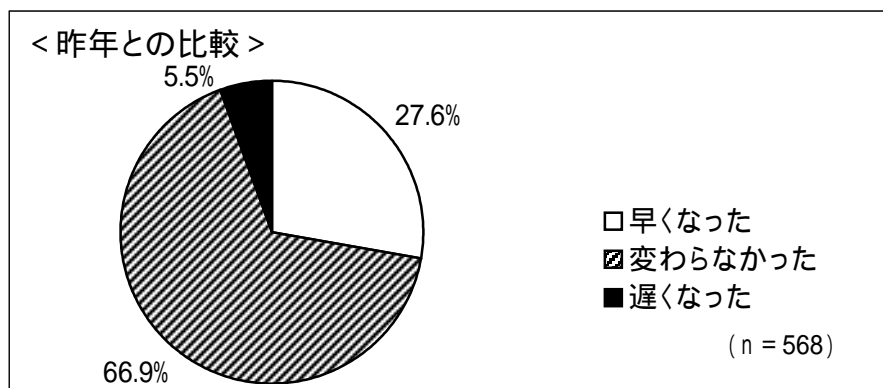
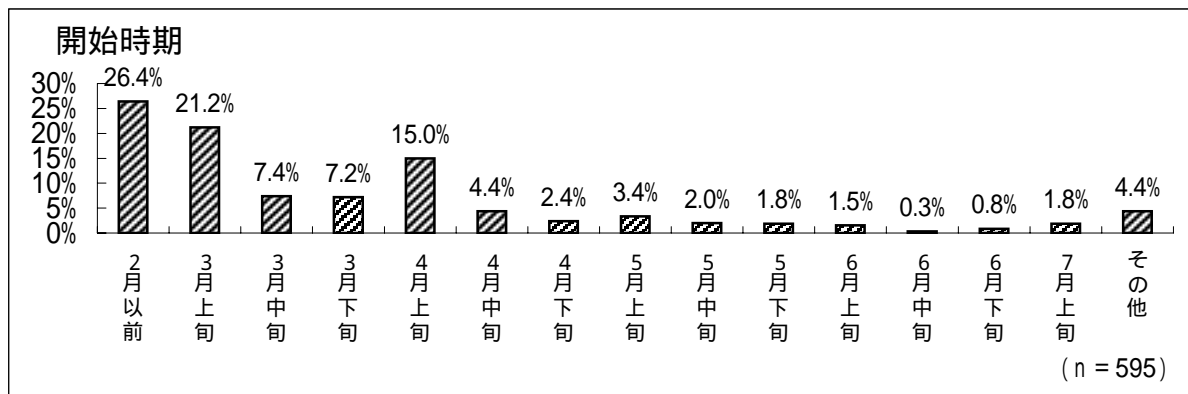


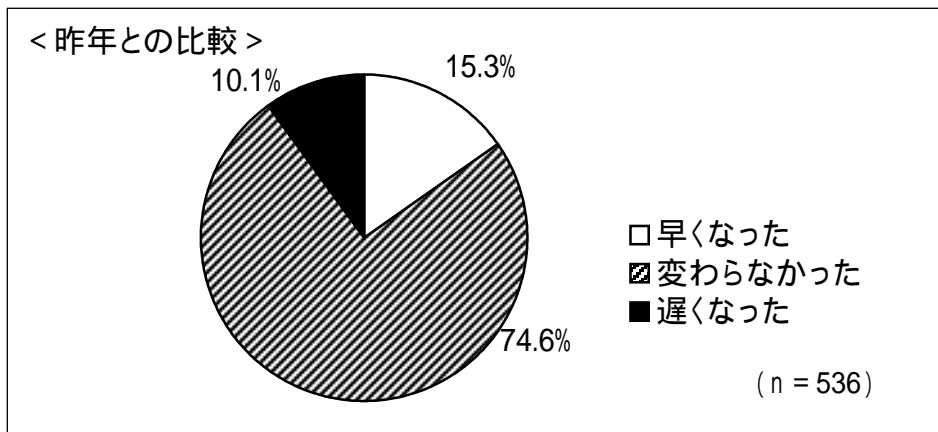
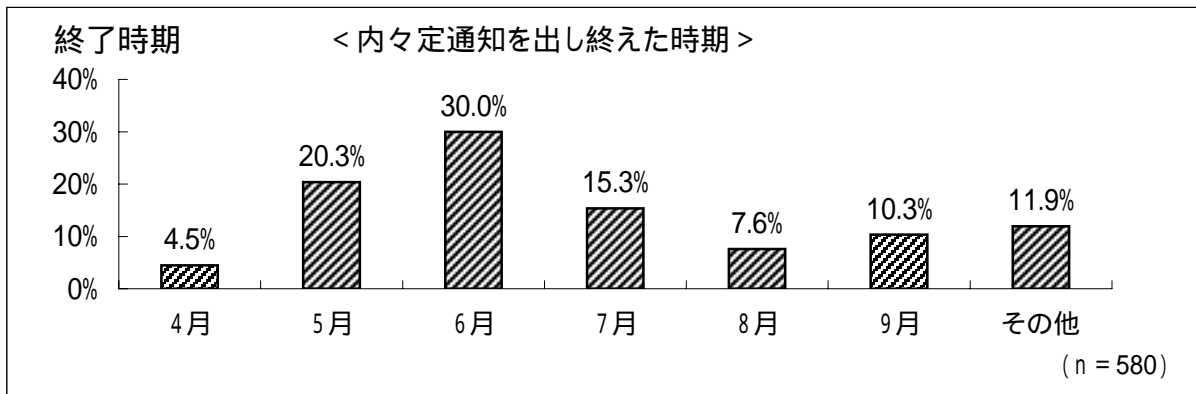
3. 今年度の新卒者採用の総合的な評価について



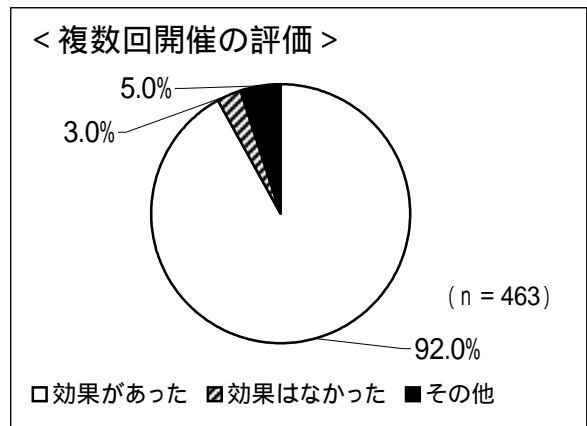
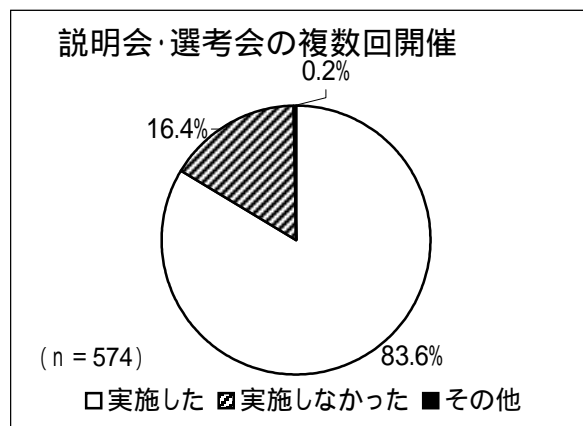
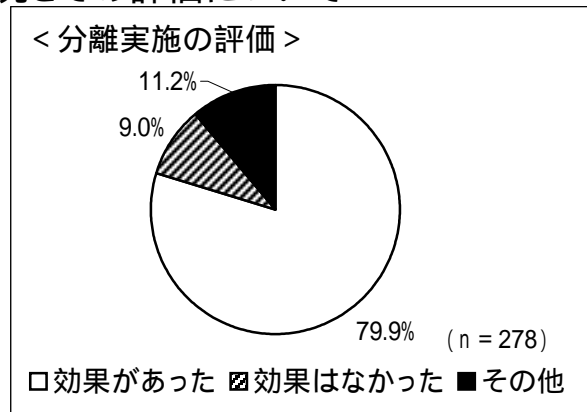
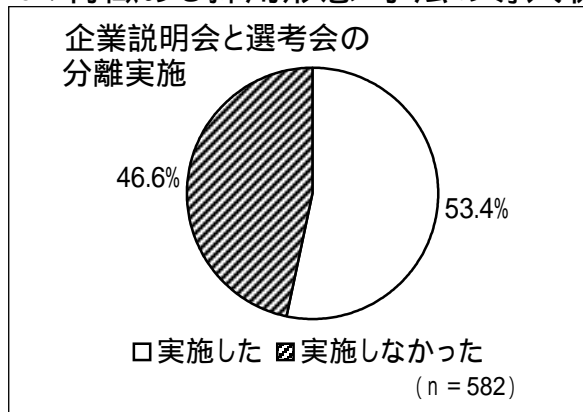


4. 採用活動の開始時期および終了時期について

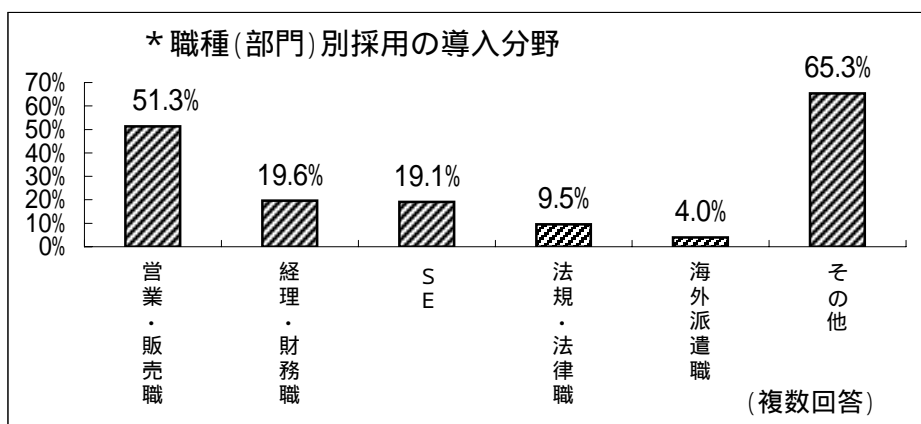
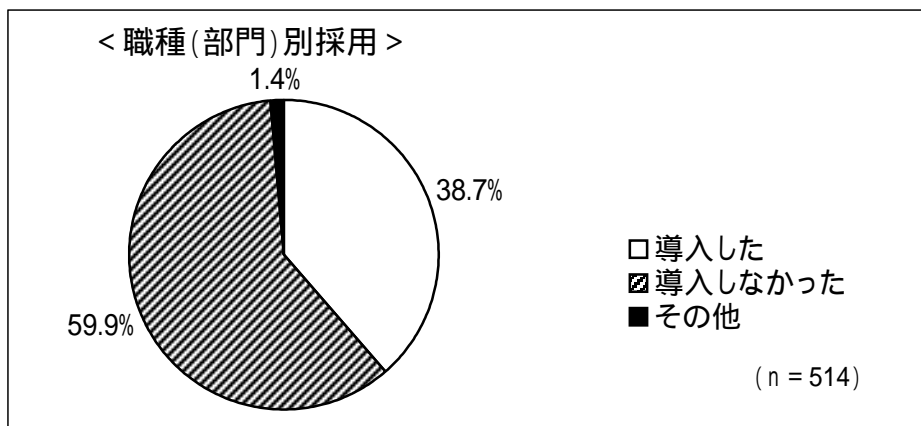
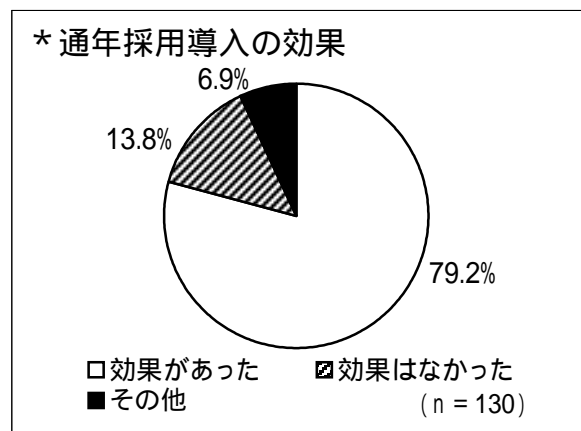
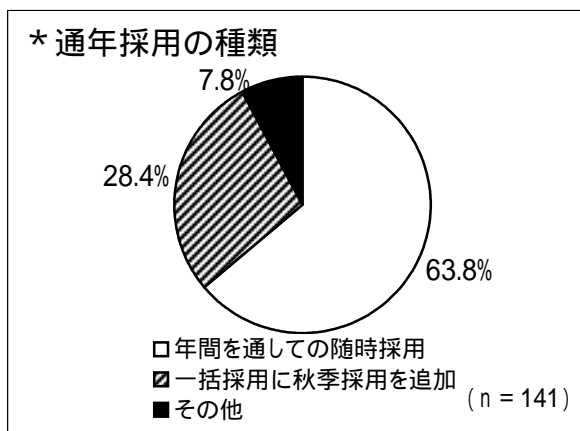
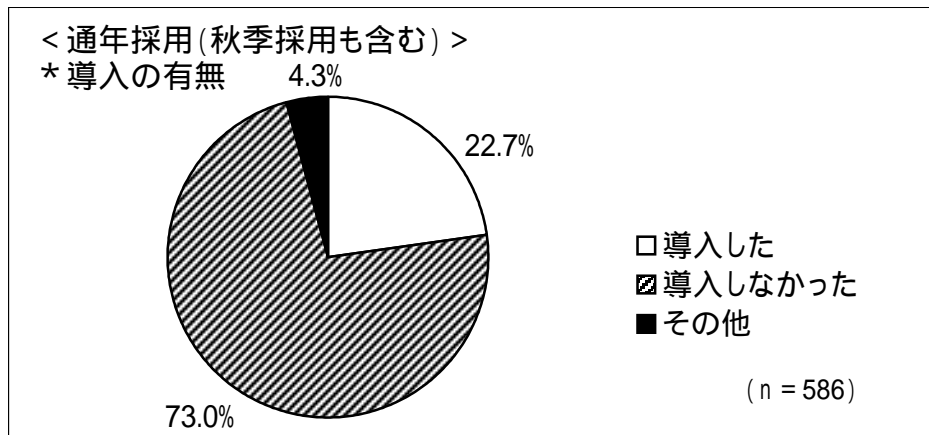


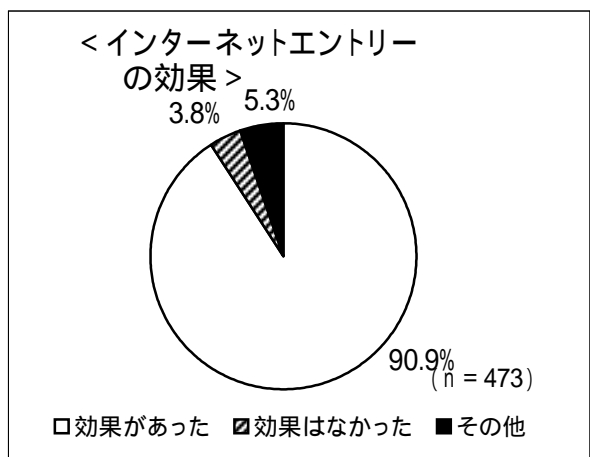
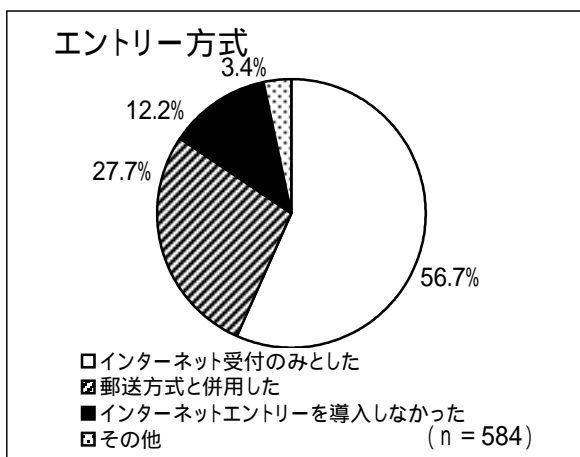
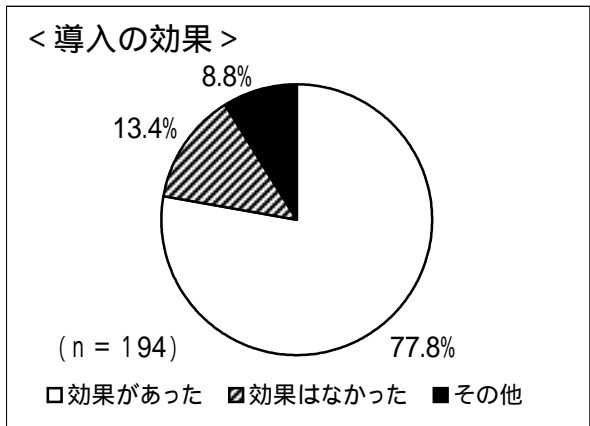
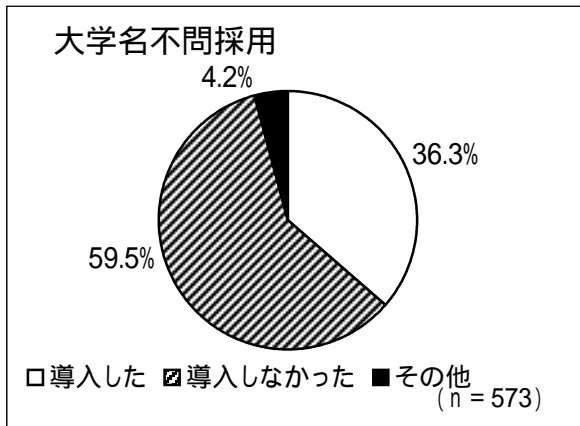
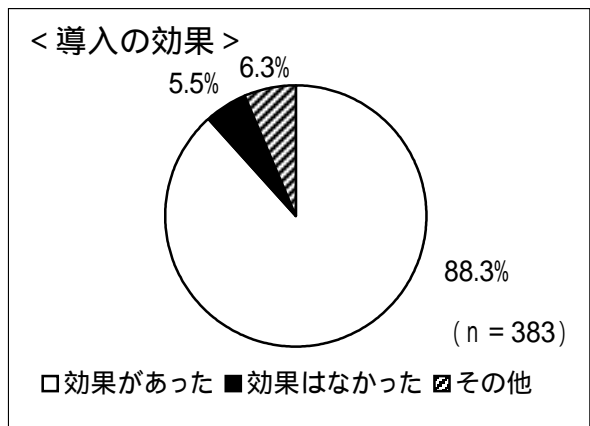
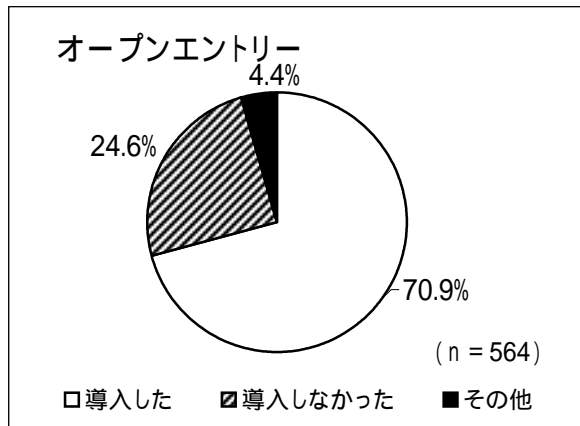
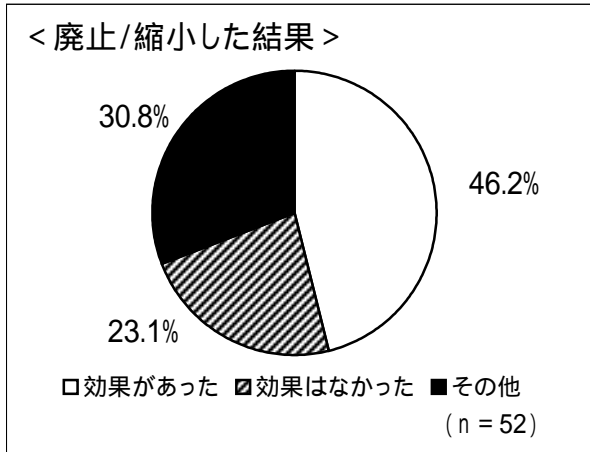
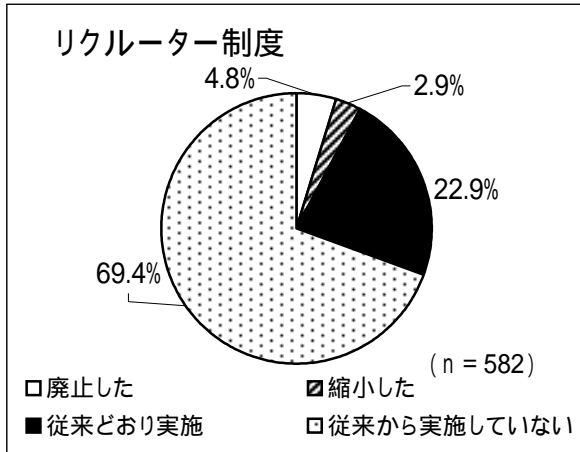


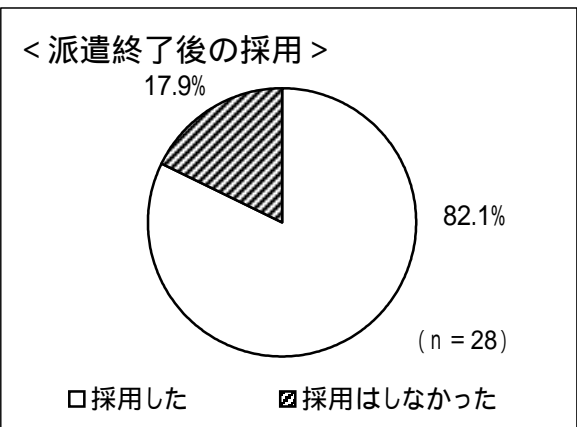
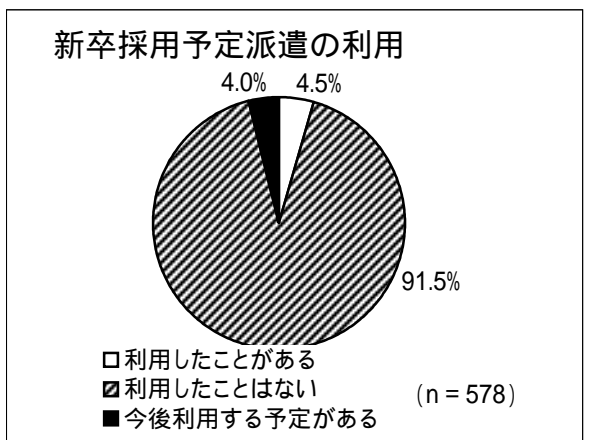
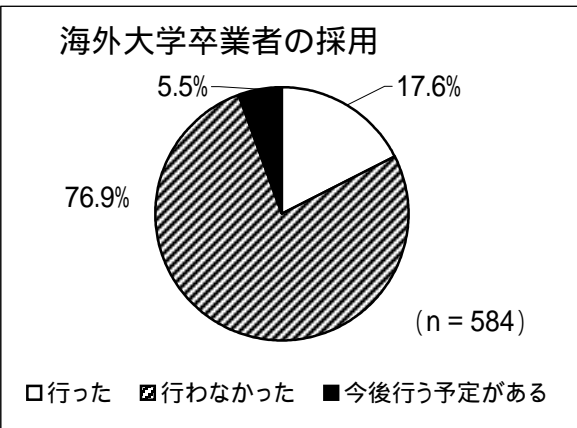
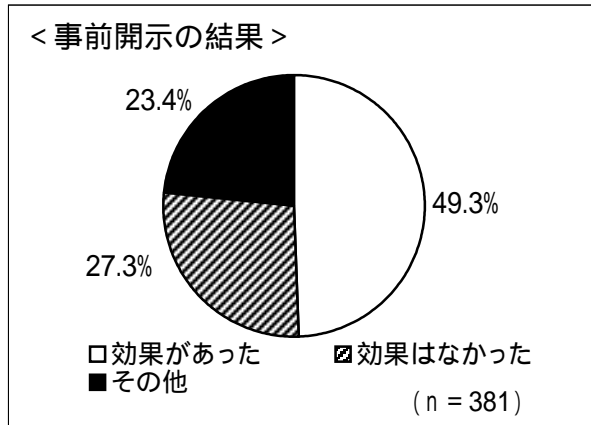
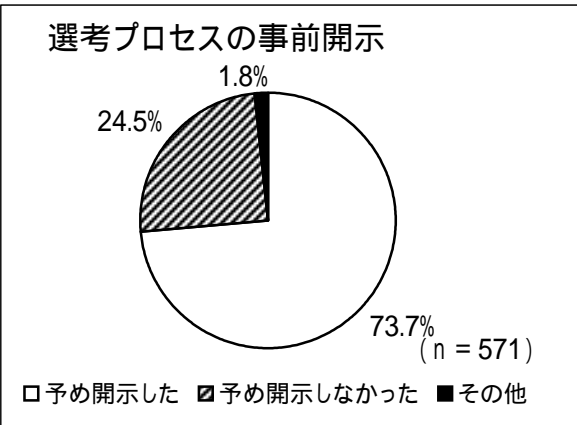
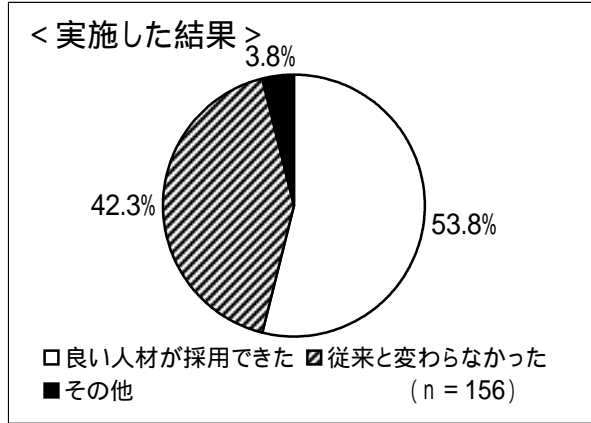
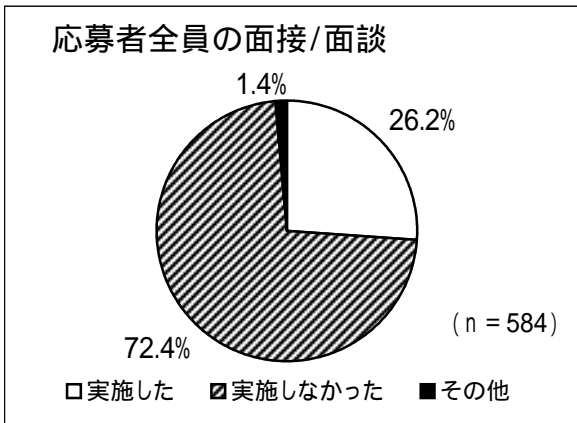
5. 特徴ある採用形態・手法の導入状況とその評価について



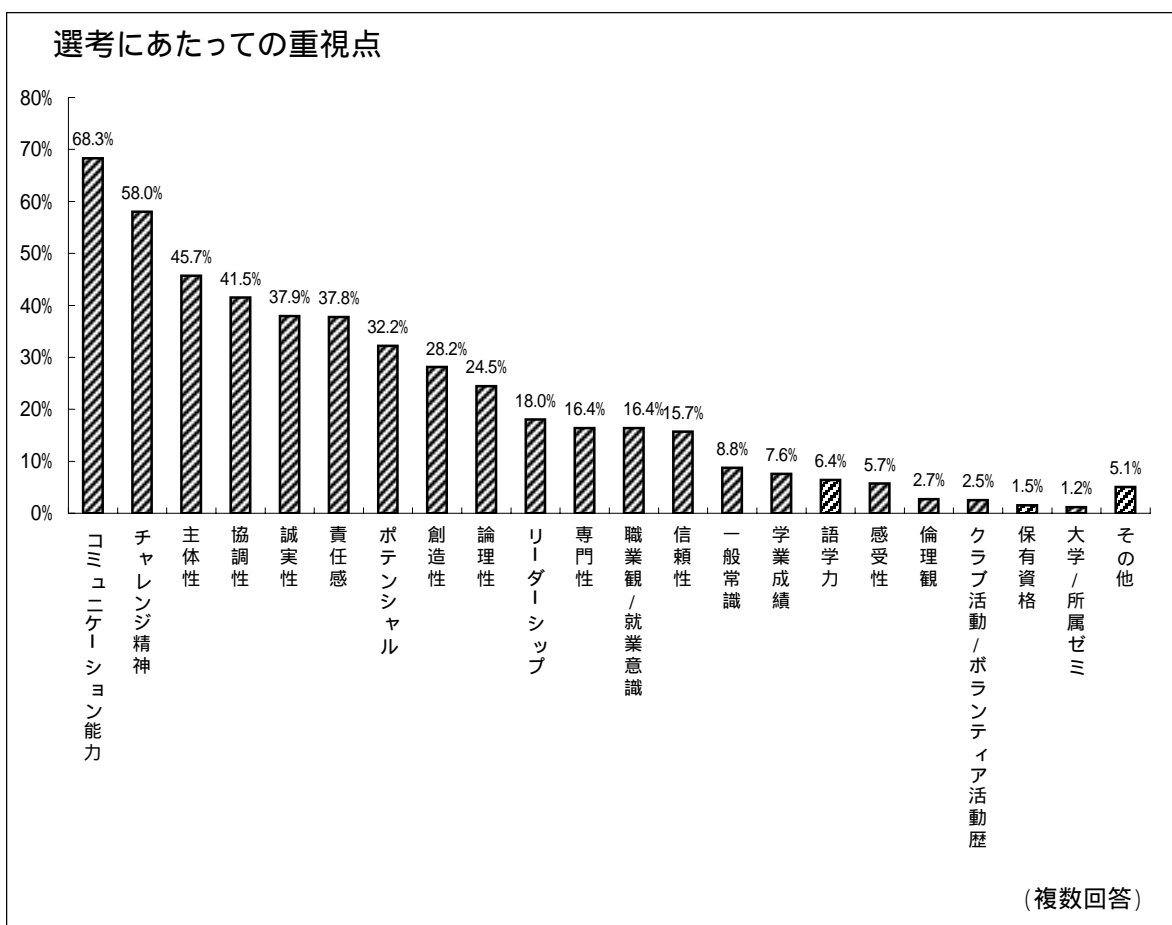
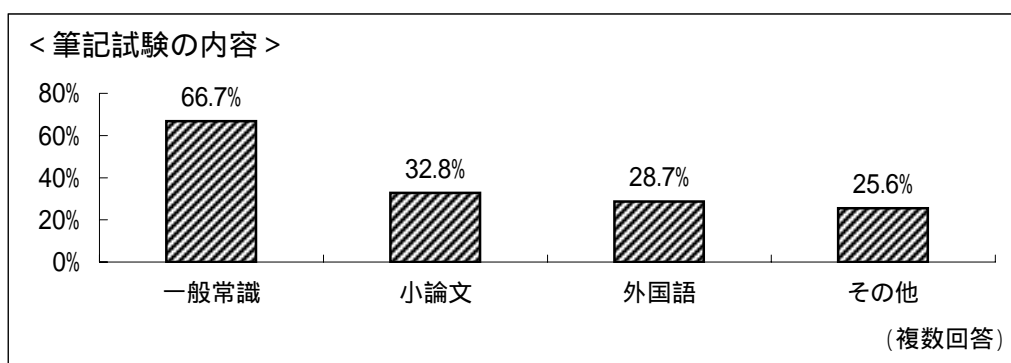
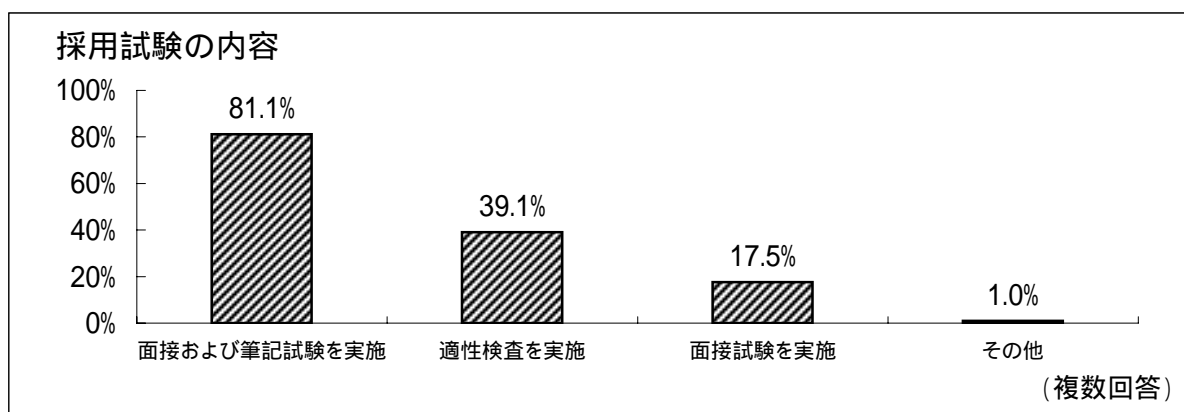
通年採用など春季一括採用以外の採用方法



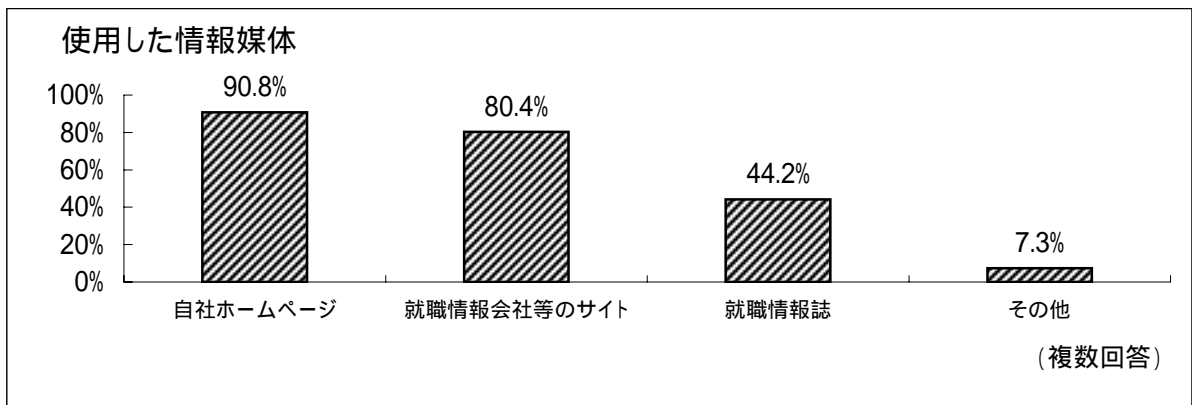
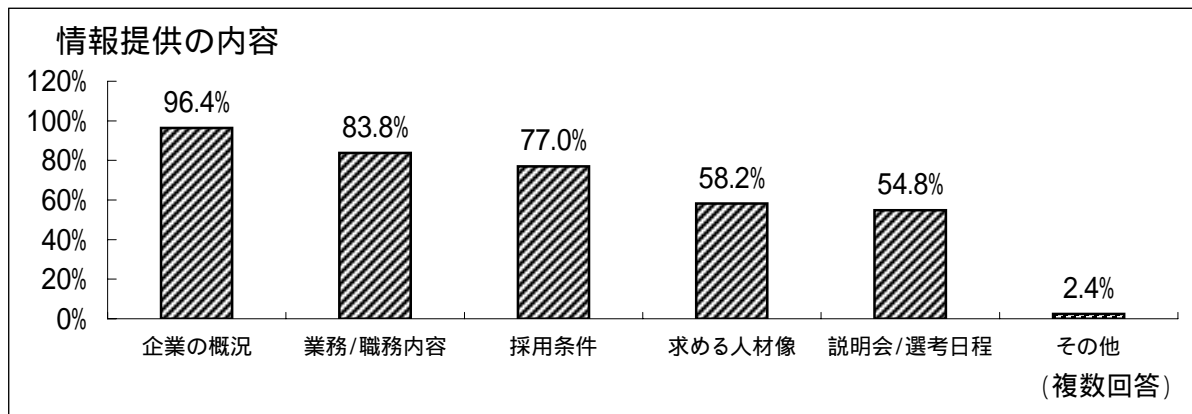
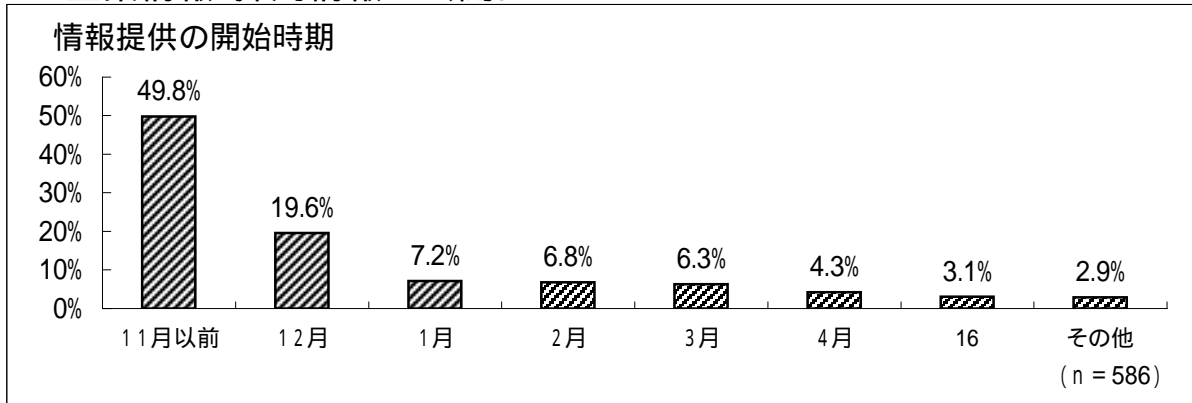




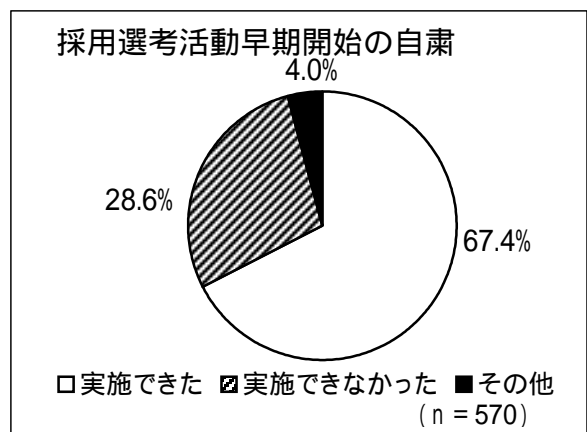
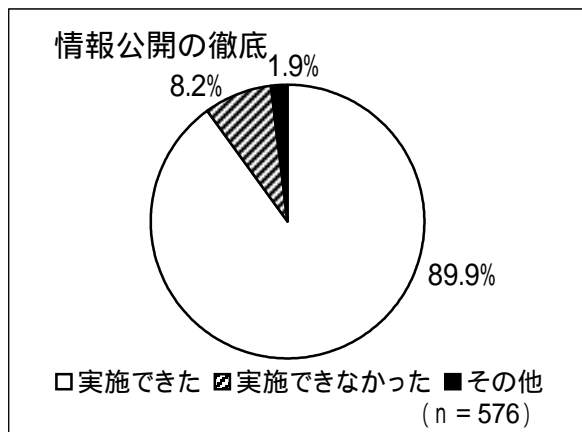
6. 採用選考

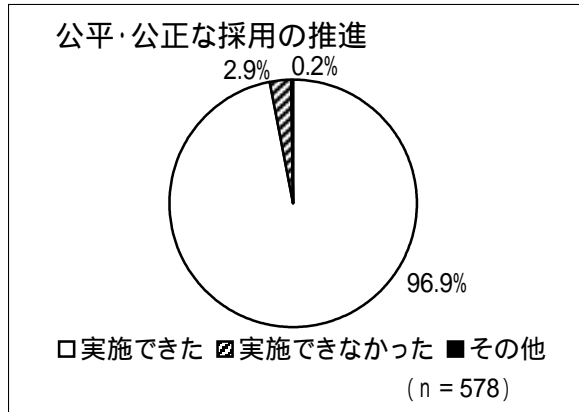
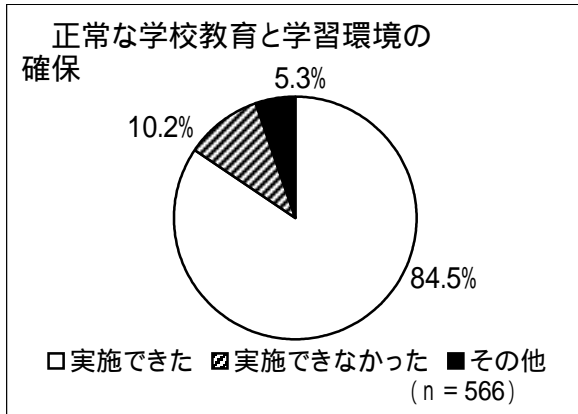


7. 企業情報・採用情報の公開について

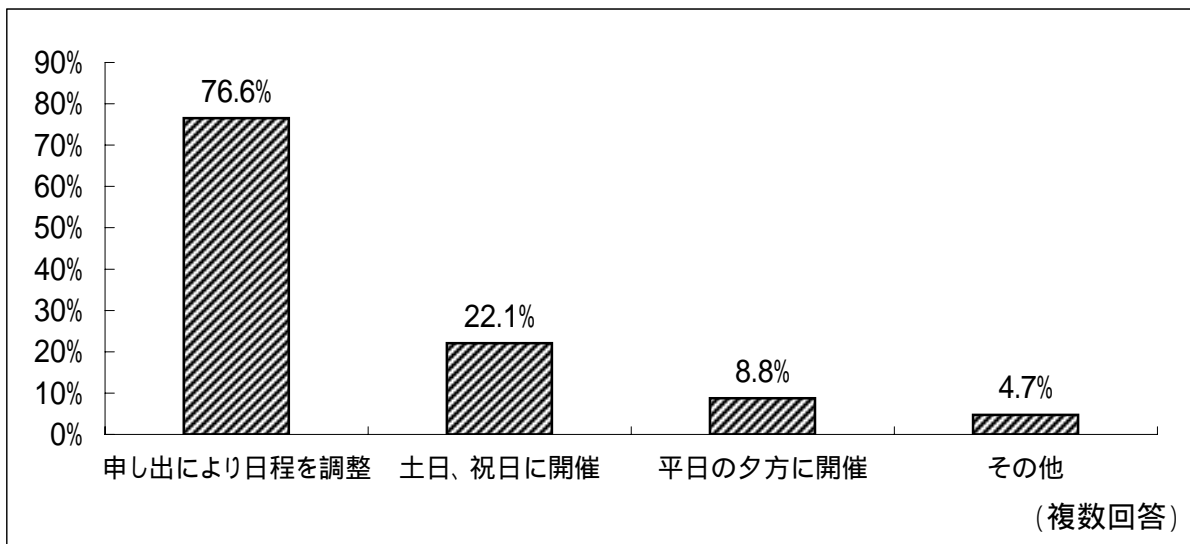


8. 倫理憲章に則った採用活動について

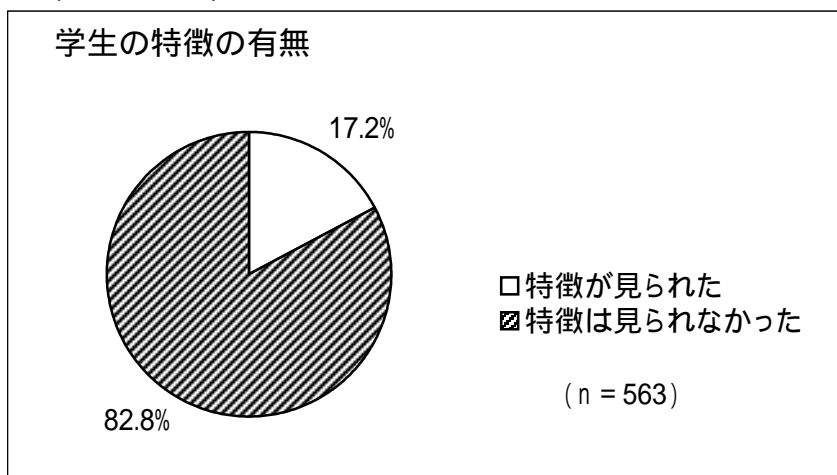


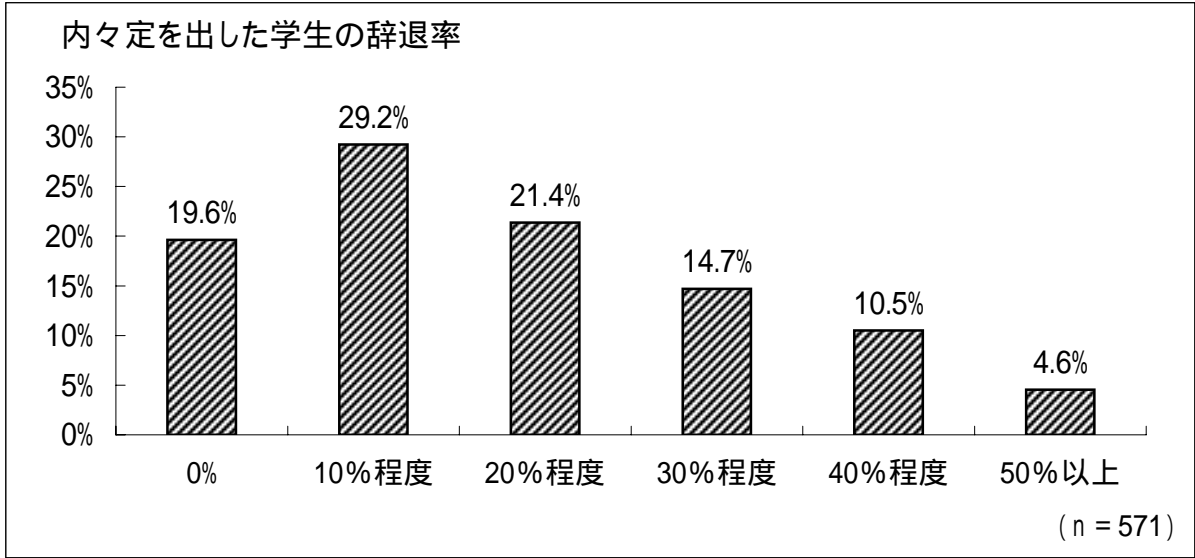


9. 学事日程の尊重について

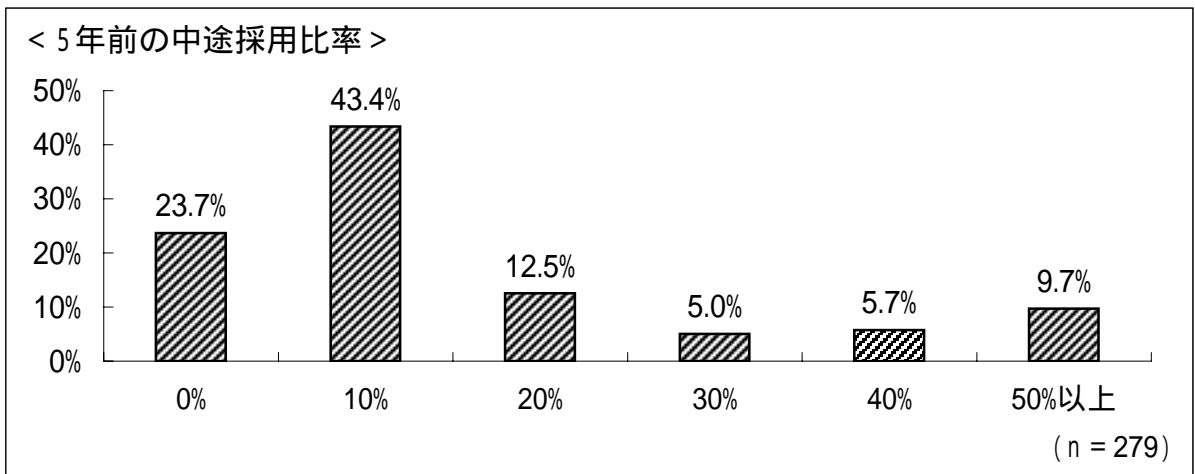
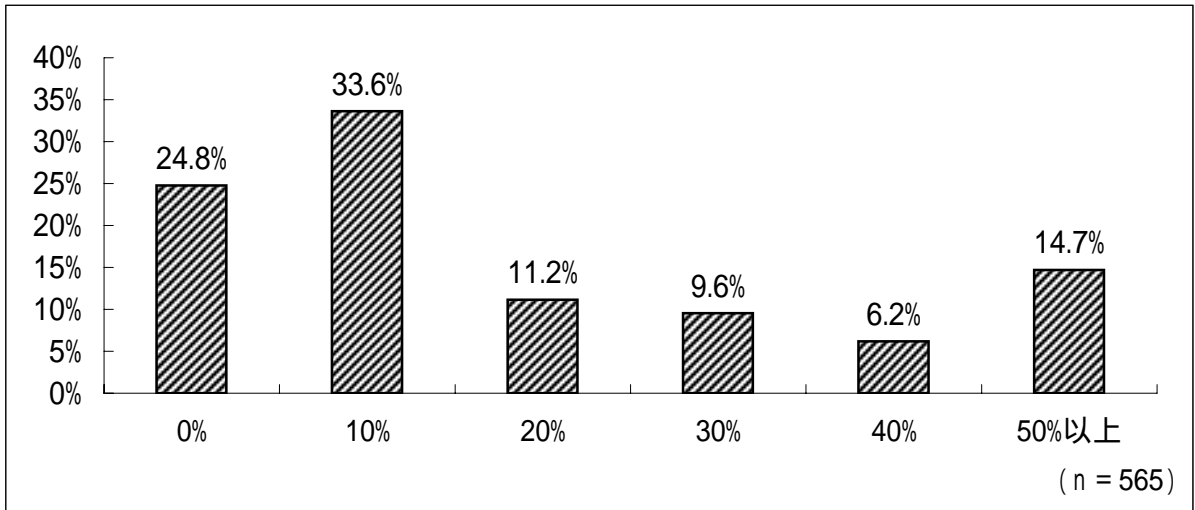


10. 応募(採用内定)学生について

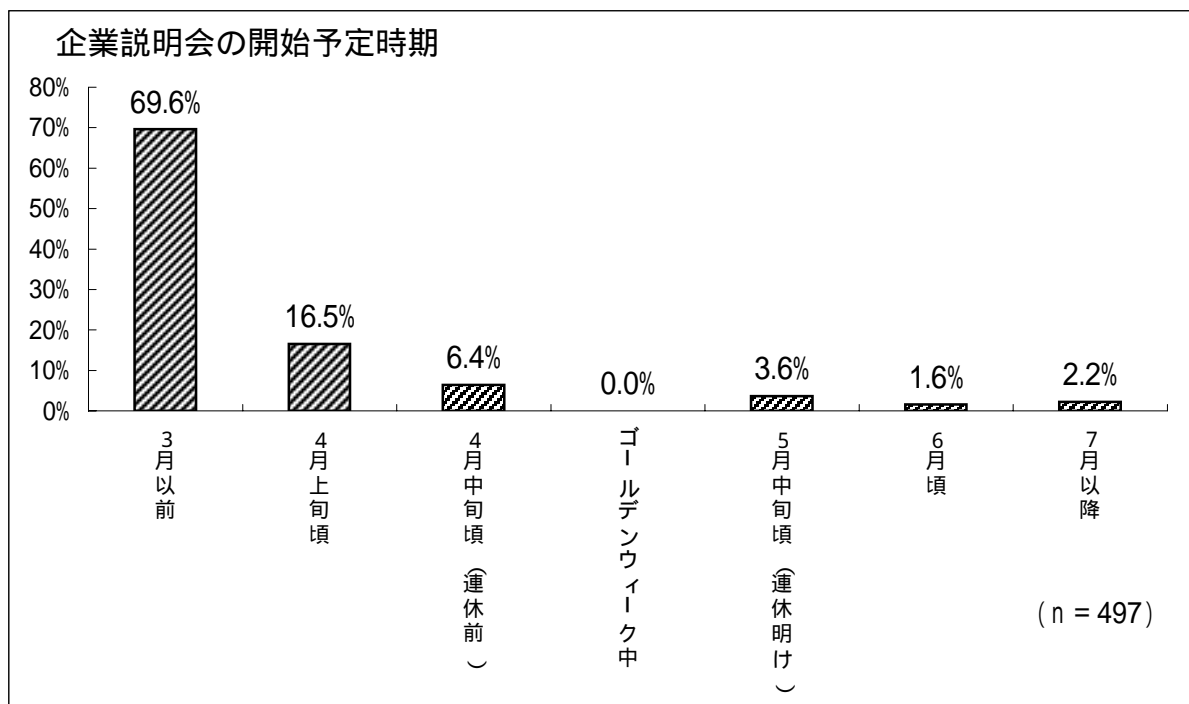
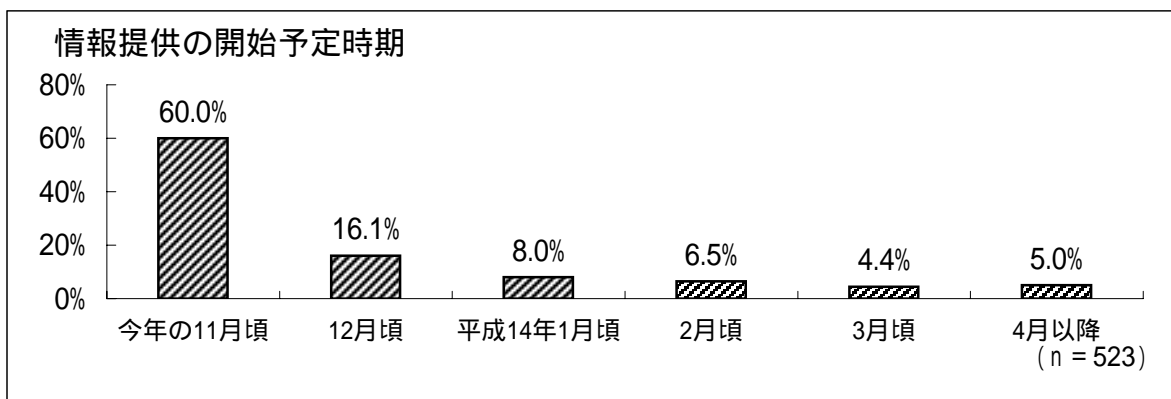
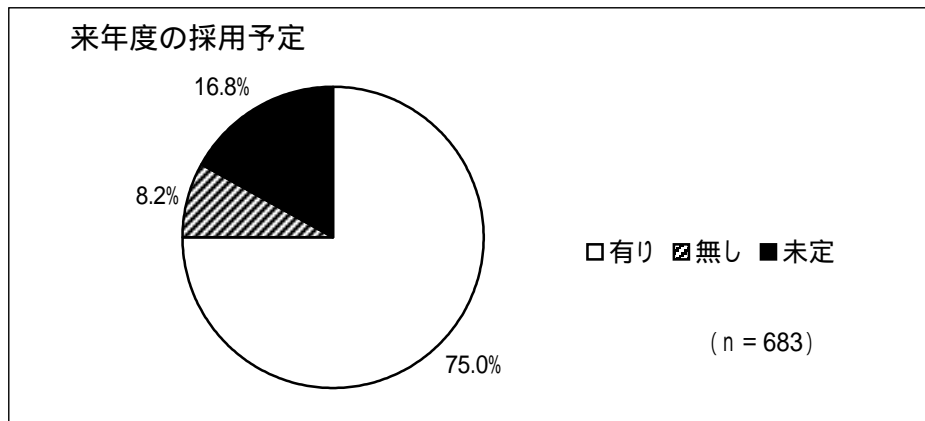


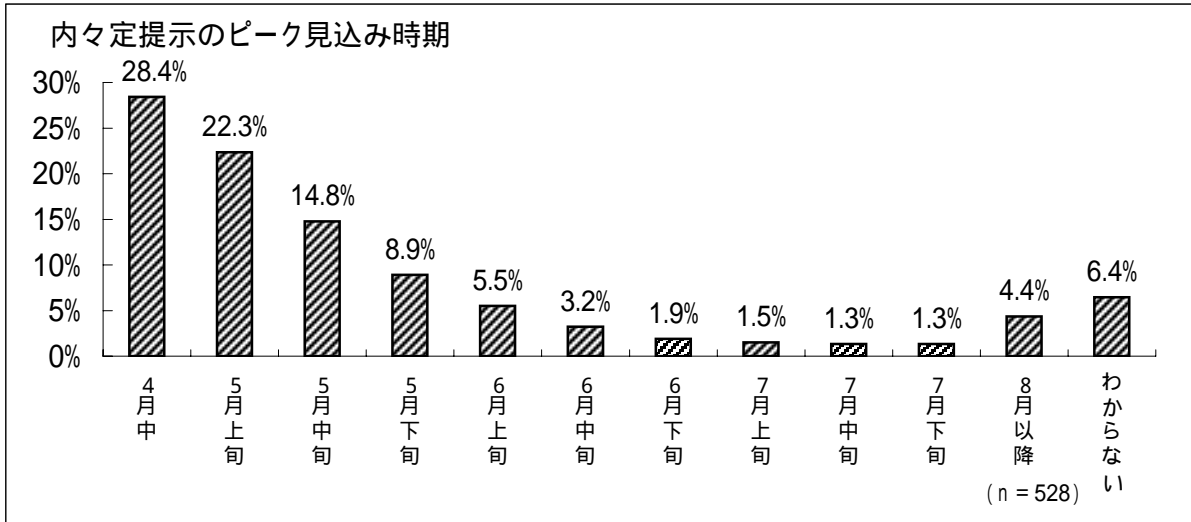


11. 年間新規採用者全体に占める「中途(経験者)採用」の比率について



12. 来年度(2004年度)の採用活動予定について





13. インターンシップ制度について

